

VISION-MISSION-VALUES

OF SELECTED BEST CHRISTIAN PLACES TO WORK IN THE US AND CANADA

Alliance Defense Fund – Scottsdale, AZ

Mission:

Defending the right to hear and speak the Truth through strategy, training, funding, and litigation.

Assemblies of God Theological Seminary – Springfield, MO

Mission:

*Train men and women to fulfill the mission of the church as taught in Scripture—
Shaping servant leaders with knowledge, skill and passion to revitalize the church and evangelize the world in the power of the Spirit.*

Belhaven University – Jackson, MS

Mission:

Prepares students academically and spiritually to serve Christ Jesus in their careers, in human relationships, and in the world of ideas.

Canadian Council of Christian Charities – Elmira, Ontario

Ends Statement (Mission):

As a result of the Canadian Council of Christian Charities, Canadian Christian charities will be worthy of the public's respect and trust.

- 1. Canadian Christian charities will demonstrate integrity and accountability.*
 - 2. Canadian Christian charities will be seen as leaders.*
 - 3. Canadian Christian charities will be accountable to an appropriate standard setting body.*
 - 4. Canadian Christian charities operate in an environment that facilitates their effective functioning.*
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Christian Heritage Academy – Northfield, IL

Mission:

Offers an exemplary education based on biblical values to children of Christian families, equipping them to be lifetime followers of Jesus Christ.

Values:

Pursuit of Excellence

Excellence is the standard that guides all that we do. We will undertake no program, project or initiative unless it can be accomplished in an excellent manner with excellent results. However, excellence does not mean bigger, better, or more. It means the most appropriate use of God given resources to best accomplish His purposes with CHA as outlined in the Scriptures, the school Mission Statement and the analysis of



godly leaders. We are here to accomplish God's excellent plan under his mighty control. Psalm 90:17; Colossians 3:23-24; Genesis 1:4, 10; Ephesians 5:1

Primacy of Truth

The God who created the universe has established all knowledge, and a search for Truth is a search for Him. God's revelation of truth as revealed in the Scriptures forms the basis for true wisdom and knowledge. Proverbs 2:1-7; 2 Timothy 3:15-16; Psalm 25:5; John 1:17; 8:32; 14:6; 16:3

Perspective and Balance

As a community, we must encourage dependence upon God in every area of our lives to give us His perspective and His definition of balance. God has created us to worship Him in every area of life through praise, prayer, service, study, play, rest and through our families and relationships. There is a proper time for each of these pursuits and CHA must encourage God-centered balance and perspective in the lives of its students, families and staff. Ecclesiastes 3:1; Matthew 6:33

Partnership

CHA is part of a three-sided partnership linking family, church and school, each of which has a distinct role, a defined expertise and appropriate parameters. With consistent values, beliefs and actions, we work together to form a foundation that gives parents the best opportunity to raise a child to be a lifetime follower of Jesus Christ. Proverbs 2:2; Deuteronomy 6:4-8; Proverbs 22:6

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Privilege

It is a privilege to be involved in Christian education on a daily basis. We seek to serve one another in the CHA community in humility and with a passion and commitment to excellence. Romans 12:11; Colossians 3:12; Ephesians 4:11; Titus 2:1, 8

Priority

It must be the priority of Christian parents and educators to nurture a young person's authentic relationship with Jesus Christ. It is also essential that we pass on to the next generation the accumulated wisdom of our Christian faith and knowledge of the world around us. We must ensure that our students acquire not only knowledge (acquisition of information) and understanding (knowledge of right and wrong,) but most importantly, wisdom (the making of right choices). Deuteronomy 11:18-21; Proverbs 1:7-9; Matthew 28:19-20; Ephesians 1:18-19a

Church of the Rock – Winnipeg, MB

Vision:



To impact our city, province and nation by *PREACHING* the gospel of Jesus Christ, *TEACHING* family values and *REACHING* out to those in need.

Values:

I. **BEING THE CHURCH**
RELATIONSHIP

First and foremost the church must be a place in which God joins people together in relationships to form a community of believers.

CELL & CELEBRATION

Church life should include both the celebration of the Sunday morning worship services and the intimacy of smaller relational groups (cells).

MINISTRY OF ALL BELIEVERS

All believers are called to minister and therefore they can serve one another in their God-given gifts and talents.

LIBERTY IN ACCOUNTABILITY

The church is unleashed when people are disciplined and given a liberty to be released in their creativity and gifts, yet required to walk in accountability with one another.

II. **ADVANCING THE KINGDOM**

ADVANCING THE KINGDOM

We must never lose sight of the ultimate mission of the church, which is for the advancement of the Kingdom of God and bringing people into a personal relationship with Jesus Christ.

BIBLICAL BUT RELEVANT

The Church should never compromise the biblical truths and imperatives, yet at the same time the Church should seek to be relevant to the needs of a modern world.

HOUSE OF PRAYER

The Church is to be a people committed to praying for others. Jesus declared, "My house shall be a house of prayer for all peoples." (Matthew 21:13)

CityTeam Ministries – San Jose, CA

Mission:

In obedience to Christ, passionately transforming individuals, their families and communities throughout the world.

Compassion Canada –London, Ontario

Mission:



In response to the Great Commission, Compassion Canada exists as an advocate for children to release them from their spiritual, economic, social and physical poverty and enable them to become responsible and fulfilled Christian adults.

Values:

We are Christ-Centered. *We want to give every child in our sponsorship program the opportunity to respond to the gospel of Jesus Christ in a culturally relevant way. This is our way of responding to Christ's call in the Great Commission.*

We are Child-Focused. *Since our inception, more than a million children have walked through the doors of Compassion's projects. Currently, almost 800,000 children are part of Compassion's Christian child ministry in 24 countries around the world. We have seen over and over again that what happens in the life of a child is much more significant than what happens in the child's environment. Changed environments rarely change people but changed people inevitably change their environments.*

We are Church-Based. *Every child development project is connected to a local church staffed by members of that community. Compassion's child ministry strengthens local churches through partnerships that provide resources to reach out to children and families. The church is the God-given institution meant to be salt and light in a hurting world. Enabling the church to minister holistically to children and their families is at the heart of Compassion's strategy.*

Crossroads Community Church – Cincinnati, OH

Mission:

Connecting seekers with a community of growing Christ-followers.

Crown Financial – Gainesville, GA

Vision:

See the followers of Christ in every nation faithfully living by God's financial principles in every area of their lives.

Mission:

Equipping people worldwide to learn, apply, and teach God's financial principles so they may know Christ more intimately, be free to serve Him, and help fund the Great Commission.

Dallas Theological Seminary – Dallas, TX

Mission:

Prepare men and women for ministry as godly servant-leaders in the body of Christ worldwide.

DeMoss Group – Deluth, GA

Mission:

Connecting faith and culture worldwide through public relations.



Values:

Results and impact over activity.

Evangelical Christian Credit Union – Brea, CA

Mission:

Increase the effectiveness of evangelical ministries and ministry-minded individuals through biblically based, value-driven services.

Values:

Healthy, God-Honoring Relationships. *We strive to promptly resolve personal conflicts while promoting a culture that embraces diversity of opinion and rewards helpful, open communication.*

A Passion For Work that Produces Eternal Value. *We strive to offer products and services that meet real needs for our customers, laying up treasures in heaven.*

Innovation and Creativity, and Welcome the Necessary Ambiguity that Follows. *We strive to press on toward the high calling of Christ Jesus, embracing the purposeful, continuous change this requires.*

Life Balance. *We strive to help on another maintain healthy commitments to family, ministry, and work. We seek to create a work environment where these commitments are encouraged and enabled.*

Individual and team Accountability. *We strive to Build up one another, holding each other to the highest levels of integrity, honesty, fairness and service.*

The Uniqueness of Every Person in Our Organization. *We strive to maximize one another's effectiveness by putting the interests of others before our won. We honor the commitment, diligence and skill we see in others.*

Focus on the Family – Langley, BC

Vision:

To be the trusted source of encouragement, help and resources to Canadian families.

- *We will earn and build our friendships with families by meeting their acknowledged needs.*
- *We will offer practical, helpful and accessible resources through diverse forms of media, public events and church activities.*

Mission:

To encourage and strengthen the Canadian family through education and resources.

- *We want to minister to the real needs of all Canadian families*



- *We will promote throughout our society the high value of marriage and family. To accomplish this, we will be a credible and authoritative witness in the public square and we will proclaim and celebrate the many benefits that healthy marriage and family can confer upon our nation.*

Guiding Principles (Values):

The Preeminence of Evangelism

We believe that the ultimate purpose in living is to know and glorify God and to attain eternal life through Jesus Christ our Lord, beginning within our own families and then reaching out to a suffering humanity that does not know of His love and sacrifice.

The Permanence of Marriage

We believe that the institution of marriage was intended by God to be a permanent, lifelong relationship between a man and a woman, regardless of trials, sickness, financial reverses or emotional stresses that may ensue.

The Value of Children

We believe that children are a heritage from God and a blessing from His hand. We are therefore accountable to Him for raising, shaping and preparing them for a life of service to His Kingdom and to humanity.

The Sanctity of Human Life

We believe that human life is of inestimable worth and significance in all its dimensions, including the unborn, the aged, the widowed, the mentally handicapped, the unattractive, the physically challenged and every other condition in which humanness is expressed from conception to the grave

The Relationship of Church, Family and Government

We believe that God has ordained three basic institutions – the Church, the family and the government – for the benefit of all humankind. The family exists to propagate the race and to provide a safe and secure haven in which to nurture, teach and love the younger generation. The Church exists to minister to individuals and families by sharing the love of God and the message of repentance and salvation through the blood of Jesus Christ. The government exists to maintain cultural equilibrium and to provide a framework for social order.

Harvest House Publishers – Eugene, OR

Values:

Foster a company environment in which every person is highly valued and appreciated.

Develop and maintain long-term relationships.

Build teamwork through individual humility.

Develop and maintain long-term relationships.



Produce high-quality books and products at affordable prices.

Conduct business with the highest ethics and integrity.

New Mission Systems International – Ft. Myers, FL

What Do We Expect To Happen? (Vision):

We expect *Amazing Things!*

- *RECRUITS ARE DISCOVERED*, developed, and deployed globally. Some are placed in ministry in the USA and others are placed further abroad.
- *PEOPLE ARE BROUGHT* into God's family through Jesus Christ.
- *CHRISTIANS GROW* toward Christ-likeness as exemplified by the Fruit of the Spirit.
- *CHURCHES ARE PLANTED* where none exist or where the existing church is unable or unwilling to plant new churches.
- *CHURCHES MATURE IN GROWTH*, reproduction, and cross cultural outreach.
- *PEOPLE ARE SERVED* through the meeting of human needs thereby demonstrating Christ's love.

Values:

Burden for the Lost (Matthew 28:19-20) God's grace knows no boundaries. NMSI strategically focuses on generally neglected groups. We know that Jesus Christ is the only path to God and desire to give everyone a chance to know Him.

Humor (Proverbs 17:22) Laughter is good for the body and good for the soul. Our work is serious, but we don't take ourselves too seriously. We have fun doing what God has called us to do.

Stewardship (Proverbs 18:9) We are intentionally frugal and our volunteer ministry is extensive. We are serious about accountability with our time, money, and resources to further our global ministry.

Holy Spirit Led (Galatians 5:16) Above all, we want to do what God wants us to do. NMSI seeks to partner with the Holy Spirit and actively listen to God. We expect spiritual growth individually and corporately. Our strategy is God-driven.

Christian Unity (John 17) Jesus' prayer in John 17 compels us towards radical unity with all Christians. The diversity within NMSI is a concrete demonstration of our understanding of Jesus' prayer.

Community (Colossians 3:1-17) Our relationship to God is demonstrated by our relationships with one another. We practice openness, honesty, and vulnerability with one another as a means towards building community.

Ethical Behavior (Proverbs 24:26) As a Christian community NMSI expects the highest standards of ethical and moral behavior. Our interactions reflect integrity, humility, and love because we are held accountable by God and to one another.



Life-Long Learning (Proverbs 18:15) NMSI is instrumental in helping people develop a life plan that incorporates growth in knowledge, professionalism, relationships, and in their understanding of God and His will.

Innovation (Matthew 25:14-30) God desires us to seek bold solutions, so we would rather take a risk and fail than not try at all. NMSI approaches global dilemmas using God-given ingenuity and creativity.

Value of the Individual (2 Peter 3:9) We believe each person is gifted for some level of ministry and is infinitely valuable to God. NMSI strives to help individuals reach their God-given potential.

Tyndale Publishers – Carol Stream, IL

Mission:

Minister to the spiritual needs of people, primarily through literature consistent with Biblical principles.

United Methodist Church of the Resurrection – Leawood, KS

Vision:

Transform lives, to transform our community and to renew the mainline church.

Mission:

Build a Christian community where non-religious and nominally religious people are becoming deeply committed Christians.

Value:

It is our desire to honor God through our work on His behalf. To that end, we will do His work with the qualities we most value: integrity, grace, excellence, relevance, authenticity, passion, humility, faith, inclusivity, commitment, joy and love. – United Methodist Church of the Resurrection.

World Vision – Federal Way, WA

Vision:

Dedicated to working with children, families and their communities worldwide to reach their full potential by tackling the causes of poverty and injustice.

Wycliffe – Orlando, FL

Vision:

That God's Word is accessible to all people in a language that speaks to their heart. – Wycliffe

Mission:

*See a Bible translation program in progress in every language still needing one **by 2025.***

